

*N. M. Donofrio - Video Remarks
IBM Women in Technology Archive
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Hello ... and welcome to the online archives of IBM Women in Technology! I'm Nick Donofrio, IBM's senior vice president for Technology and Manufacturing, and I am simply delighted that you are visiting this site.

It is a personal honor for me to represent the more than 180,000 IBM technical professionals around the world. They are the people who give our company its pulse ... and, without question, they represent a pool of talent that includes some of the greatest technical minds in the world.

Nearly a quarter of IBM's global technical population comprises women. And some 20 percent of them hold significant leadership positions in our company. You will hear many of their stories on this site --- they have invested their time to share their experiences with you, and to talk about what drives them. They will offer their perspectives on why they chose to pursue technical careers, recount some of the challenges they have had to overcome, and outline what enables them to keep their great momentum going.

By virtue of their achievements, these highly-talented women technologists are role models for all of us -- men, women, people of all cultures and geographies. Their example counts. Their contributions to our company and our global society show all of us not only the great rewards that come from a technical career, but how much our world needs people of all backgrounds in the technical professions.

I am proud to part of a company that has recognized, since our founding nearly a century ago, that workforce diversity is far more than an obligation ... or even a moral imperative. It is a way of life. It is the bridge connecting the workplace and the marketplace. We have always believed that victory with the customer begins with a heterogeneous workplace ... that having a workforce diverse in thought is as important as a workforce diverse in culture.

This site, and the stories it contains, is proof of IBM's commitment. I encourage you to leverage its resources. I hope that the experiences and advice offered by our leading women technologists inspire you to pursue a career in information technology ... or, in some cases, to continue your leadership quest in the technical professions.

Thank you.

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